

Building Collaborative Violent Crime Task Force Structures

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Assess and Mobilize Law Enforcement Partnerships

- Chief of Police
- Sheriff
- State Police
- Law Enforcement Coordinators
- DCC – Adult Probation/Parole
- District Attorney
- Research Partner
- Police Planners
- City/County Managers
- U.S. Attorney's Office

Commitment

Commitments from all partners at the table is critical to a solid foundation of a violent crime task force

Support from Law Enforcement Leadership :

Crucial to program management of building partnerships with community stakeholders top down

Mobilization of Community Partnerships

Establishing the Structure

Inventory Community Resources

Personal Contacts to Agency Decision Makers

Sharing the vision/mission and to gain support/commitment

Planning Meetings

Research Partner
UNC-Greensboro
UNC-Charlotte

PSN Coordinator—Rob Lang
U.S. Asst. District Attorney—Middle District

Center for Community Safety
Winston-Salem State University



Education & Programs

- Cabarrus County Schools
- Kannapolis City Schools
- Cabarrus Literacy Council
- Communities In Schools
- Rowan Cabarrus Community College
- Glen Center (ESL/GED)
- Hispanic Learning Center
- Centro de Ministerio Hispano de Forest Hill
- Law Enforcement Agencies
- Boys & Girls Club of Cabarrus County
- Cannon Memorial YMCA
- Big Brothers & Big Sisters
- Higher Level Missions
- Cabarrus County, Concord and Kannapolis Parks & Rec. Depts.
- Cabarrus SAFE Kids Coalition
- Barber Scotia College
- Freedom Fighters Mentoring
- New Life Men's Home
- Habitat for Humanity
- Cabarrus County 4-H

Housing Services

- Housing Authority
- Prosperity Unlimited
- Community Link
- Samaritan's Night Shelter

Transportation

- Cabarrus-Kannapolis Rider Systems
- Cabarrus County Transportation Services
- Higher Level Missions

Workforce Development

- Vocational Rehabilitation
- Cabarrus Reentry Initiative
- Perdue Farms
- Cabarrus County Sheriff's Office
- Cabarrus Regional Chamber
- Rowan Cabarrus Community College
- Life Builders
- City of Concord
- City of Kannapolis
- Cabarrus County Government
- Cabarrus County JobLink/
- Employment Security Commission

Counseling & Family Health Services

- NAACP
- Piedmont Behavioral HealthCare (PBH)
- Daymark
- United Family Services
- Prosperity Unlimited
- Department of Social Services
- Healthy Cabarrus
- Carolinas Medical Center –NorthEast
- Community Care Plan
- Community Free Clinic
- Community Health Center
- Cabarrus County Guardian Ad Litem

Accountability

- Community Watch Groups
- Neighborhood Associations
- Higher Level Missions
- Law Enforcement Agencies
- Freedom Fighters Mentoring
- Department of Community Corrections

Mobilization of Community Partnerships (cont.)

Productive and efficient meetings

Agenda of goals and objectives –

How will our structure look?

What does the data say?

How do we educate our community ?

Track Progress – Always assess for unmet needs and gaps in services and information

Provide Support/Encouragement/Networking for new resources

Evaluation of Notifications –

“What’s Working/Not Working”

Flexibility – Accommodate partnerships

Recognition of teamwork – Celebrate Success!

Note, phone call, email to partners taking the extra step

Annual meeting provides opportunity to meet and share group success

Strategic Planning at Executive Level

Create and Commitment to Vision/Mission

“To improve the quality of life for all residents of Cabarrus County by supporting a comprehensive strategy to reduce illegal gun, gang and violent crime throughout the county”

Set Goals/Objectives/Desired Outcomes

Building trusting relationships with partnership

Strong lines of communication/information sharing

Attending meetings/events when possible

Reporting reduced crime measures

Supporting messages of Offender Rehabilitation

Performance Measures

Violent Crime Reviews

New Strategies

Low cost/No-cost/Shared-cost

Expectations from Law Enforcement Stakeholders

Assigning Responsibilities

- ✓ Agency Coordinator
Coordinate LEA activities (intel meetings,
data collection, reports)
- ✓ Program Manager/Resource
Coordinator
Assist Agency Coordinator -
Information broker for LEA/Community
Partnerships/ management of

Program Manager Responsibilities

Skill Set: Project Management, Strong knowledge of community, strong people skills, community builder/health and human service work background, personable, flexible, trustworthy and work independently

Grants: Assist with development and management of funding priorities and program sustainability

Program Management:

Establishes partnerships building, schedule meetings

Develop productive agenda for information sharing/report out

Support and Networking time

Works with service providers for support and commitment to facilitate referrals

Develop and implement communication strategies between community partnerships and law enforcement (*this is a critical key to success!*)

Develop and implement a team resource coordination approach with DCC to provide referrals - Track effectiveness of referrals

Program Manager Responsibilities (cont.)

Establishes procedures for communication, reporting and contact tracking with law enforcement units

Coordinate and conduct Notification sessions

Prepares and conducts public presentations - Assist with coordination and facilitation of partnership training with law enforcement

Advises and makes recommendations to Executive Committee on policy/procedure changes

Attends agency partnership meetings to offer recommendations
Report out to LEA on community information

Expectations from Law Enforcement Stakeholders

Create a feedback loop

Law Enforcement contact with Offender

Contact alert to Agency Coordinator/Program Manager

Contact Notification sent to DCC, DA Office, ATF and USAO

Report out at meetings

Mario Douglas was arrested on April 25, 2008 at approximately 6:30pm during a vehicle stop following an undercover drug transaction. This arrest took place as a result of an undercover investigation which began in March 2008 by members of the Concord and Kannapolis Police Departments. At the time of the arrest, Douglas was accompanied by Daniale Mackin who was driving the vehicle he was in. Daniale Mackin was found to be in possession of approximately 8.3 grams of cocaine. Douglas later admitted the cocaine belonged to him. Mario Douglas was placed in the Cabarrus County Jail under a \$100,000 secured bond in which he has already posted. Douglas was charged with the following offenses, however; additional charges are pending.

Charges

Possession with intent to sale or deliver (5 counts)

Sell cocaine (4 counts)

Deliver cocaine (4 counts)

If you have any questions please give me a call. Thanks.
Lieutenant Kenneth D. Jackson
Kannapolis Police Department



Expectations from Law Enforcement Stakeholders (cont.)

Commit to regular meetings

Be mindful of time/schedules

Engage other to include CID, Gang Intel Officers and Police Analysts

Expectations from Law Enforcement Stakeholders (cont.)

Grant Funding –

Be smart – engage and inform funders and local government; keep your initiative in front of them through information opportunities and program participation

Develop Standard Operating Guide – MOU

How does our program run in our City/County, what are the agreements, responsibilities?

Guide serves as a compass

Standard Operating Guide - MOU

This Standard Operating Guide (SOG) and Appendices are entered by and between the Cabarrus County Sheriff's Office, Concord Police Department, Kannapolis Police Department, and Department of Corrections/Division of Community Corrections – Adult Probation and Parole, and the Cabarrus County District Attorney's Office.

SOG-MOU (cont.)

Mission/Purpose

History

Strategy Components (describe what each component consists of and responsibilities to each)

- **Project SAFE Cabarrus Committee**
- **Project SAFE Neighborhoods**
- **Department of Corrections – Division of Community Corrections/Adult Probation and Parole**
- **Gun Processing**
- **Gun Tracing / NIBIN**
- **Gun Case Screening**
- **Notification/Call-Ins**
- **Reentry**
- **Cabarrus Regional Gang Intelligence Network (CRGIN)**
- **Grant Funding**

Expectations from Law Enforcement Stakeholders (cont.)

Data Collection (surveys)

Surveys obtaining data are needed to continue identifying target base of problem

Build proper gun cases - use checklist

Fingerprint guns

Gun case reviews

Crime Mapping

Assigning and Training appropriate Officers

Cross-sworn local Officers (6-8 mo. Process)

Executive Meeting Agenda

Grant Updates

Notification Updates

Gun Screening/Gang Information Report Out

Research Partner Survey Findings

Training or Conference Opportunities

Recommendations from VCTF Coordinators

Offenders with Pending Charges at Notification

Point Enhancements for Sex Offender and Validated Gang Member status

Proposed Gun Screening Procedure Revision for Standard Operating Guide

Presentations Needed

Concerns/Feedback/Next Steps

Training

BLET/Rookie Schools

In-service

Local, State and National training
opportunities

Community Outreach

Program Kick Off /Media event

Presentations

- ✓ Faith based organizations, Civic Organizations
- ✓ Community Watch/Neighborhood Associations
- ✓ Resource Partner based organization
- ✓ Educational Institutions

Accountability

Partnership follow-through

Check in to lend support/promote brainstorming or problem solving

Progress reports to County Commissioners, City Councils, local media

This supports funding success

LE Leadership and Community Meetings

Solidifies a working partnership

Barriers

✓ Silo Mentality

One agency can not do it all
LEA needs service providers,
FBO to help address offenders
mentality and needs

✓ Trust Factors

Builds integrity of partnership and
program

✓ Community Partnerships

Thrive with trust and global mindset

✓ Faith Based Partnerships

Evolve as program success becomes clear

✓ Turf Issues

Share the load, communicate accountability

✓ Law Enforcement

Don't let egos get in the way

✓ Redundant Mentality

"We've always done it this way"

✓ Wrong Personal assigned

Could put program on "back burner"

Overcoming Barriers

- ✓ **Consistent Message**
Keep mission statement in front of the team
- ✓ **Building trust**
Respect each others work to solidify partnership
- ✓ **Give value to critical partners**
Everyone holds a key to program success
- ✓ **Feature partners who need good publicity for capacity building**
Critical to their funding streams!
- ✓ **Reliance on real-time data**
- ✓ **Show dramatic success**

Best Practices for Sustaining Program

- ✓ Keep agency leadership informed about larger issues and need for policy/procedure tweaking
- ✓ Inclusive and transparent information
- ✓ Have resources involved to meet program development needs through incremental expansion of partnership – bring new partners to the established table to meet program needs
 - DJJ/School initiatives, gang or group issues, youth specific resources – BBBS, Mentoring, literacy, etc.*
- ✓ Review yearly goals/objectives
- ✓ Let program evolve through community/ LEA collaborations, program assessments and needs

Best Practices for Sustaining Programs (cont.)

- ✓ Seek funding streams through creative partnerships
- ✓ Understand funding timetables of partnering agencies to move program forward
- ✓ Utilize Best Practices of other programs
- ✓ Blend existing programming through "*new way of doing business*" (Cabarrus Reentry Initiative)
- ✓ Communication of accurate information to the entire partnership
- ✓ Evaluation/promotion of Officers in accordance with strategy
- ✓ Need for vertical chain of command support for front line workers in all agencies – police, probation and DA

Questions

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