

Sustaining Procedural Justice

Pittsburgh, Pennsylvania

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National Network For Safe Communities

2017 National Conference

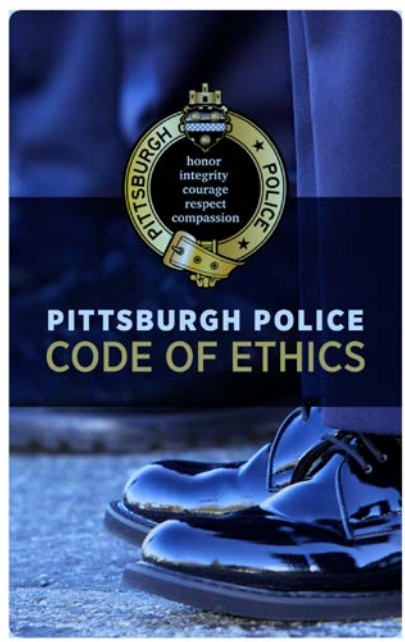
Sustaining Procedural Justice

Pittsburgh, PA

- Member City of **The National Initiative for Building Community Trust and Justice**
- Population of **305,704**
- Police force of **900** sworn members



Sustaining Procedural Justice



Long-term commitment to Procedural Justice

- Code of Ethics
- Training
- Policy
- Promotions
- Performance Evaluations
- Community Outreach



Sustaining Procedural Justice



Yale Law School



Center For
POLICING EQUITY
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Policy & Procedure Analysis

- Evaluating current policy through the lens of Procedural Justice
- Embedding Procedural Justice and Police Legitimacy Principles into our language
- Promoting procedures consistent with our professed values and ethics



Sustaining Procedural Justice

Training and Education

- Continued Training for current members
- Recruit training
- Supervisory Training
- Training outside Police Organizations



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Community Outreach

- Over 14 Community Groups have been trained in Procedural Justice
- Engagement through group exercises, discussions, and suggestions
- Collaborative teaching including both civilian and police instructors in implicit bias



Sustaining Procedural Justice

“Procedural Justice isn’t simply a concept...it’s the way we police.”

